

RETIREES PAYMENTS PER NEW BARGAINING AGREEMENT

Exhibit A

(Applicable to Eligible Participants and Eligible Surviving Spouses Receiving a 100% Survivor Benefit)

<u>Date of Retirement</u>	<u>Annual Increase</u>
Before 1996	\$360.00
1996-200	\$240.00
2001-2005	\$120.00

Exhibit B

(Applicable to Eligible Surviving Spouses Receiving a 75% Survivor Benefit)

<u>Date of Retirement</u>	<u>Annual Increase</u>
Before 1996	\$270.00
1996-2000	\$180.00
2001-2005	\$90.00

Exhibit C

(Applicable to Eligible Surviving Spouses Receiving a 50% Survivor Benefit)

<u>Date Of Retirement / Commencement</u>	<u>Annual Increase</u>
Before 1996	\$180.00
1996-2000	\$120.00
2001-2005	\$60.00

NOTE: Actual amounts will be 1/12th of the amounts shown above